
General Policies and Procedures for All Members

1. GROW Members may apply to host a monthly event.
2. GROW Members may post and participate in website, linked in page, and facebook page.
3. GROW Membership lists are for the purpose of making introductions and not for soliciting (via e-mail, direct mail or other means) GROW members without their prior approval.
4. Members may not use the GROW Intellectual Property (eg. logos, trademarks, names, slogans, copyrighted materials, etc.) to manufacture, distribute, sell, market, or promote any product or service, or otherwise use the GROW Intellectual Property without obtaining the prior written consent of TEAMGROW LLC. Members must agree to abide by the GROW Branding Standards for any permitted use.
5. Membership in GROW cannot be put on hold.
6. Membership to GROW can only be paid at teamgrow.com with a credit card.
7. GROW Policies are subject to change

General Policies for Branch Members

1. GROW Branch Members have committed to share business in one of the 3 following ways:
 - a. GUESTS: Invite qualified business representative to the meeting and introduce them to the branch.
 - b. INTRODUCTIONS: Give a quality introduction to another member.
 - c. TRADES: Buy a product or service in GROW dollars.*
2. Each member of a branch will be exclusive to their membership category or profession. A member of a branch can only represent only 1 membership category on the GROW Membership category list. All membership categories that are NOT occupied in a particular branch are open and available and cannot be blocked.
3. Guests are limited to visit a branch meeting twice before making a commitment to membership.
4. GROW Branch members should attend their entire weekly 90-minute meeting or send a substitute.
5. GROW Branch members can have a maximum of 2 absences (without a substitute) per calendar quarter.
6. GROW Branch members can have a maximum of 2 substitutes per calendar quarter.
7. If a member needs to switch branches or membership category, they will need to apply with a new application.
8. A majority of members of a branch may decide where they will meet, whether there is a meal, and if there is an additional charge for that above and beyond the annual GROW membership fee. If so, those fees are separate and are payable directly to the branch. Branches should make an effort to limit changes to locations and/or fees only once per year.
9. Each branch will have an officer election annually to fill the offices of President, Sergeant-at-Arms and GROW Chair. Each active member in the branch on election day will receive 1 vote for each position.
10. Unless the branch is a new branch, officers should be an active member for 6 months before being on the board.
11. The board of each branch will have the authority to enforce the policies outlined above.
12. The board of each branch will have the authority to accept and/or renew members.
13. The board of each branch with approval of GROW Influencer, at it's sole discretion, may put a member's membership on hold or terminate a member's membership for violation of policies.
14. The founding member of each branch is the initial president until 5 members are reached, and the president acts as the full board until 5 members is reached.
15. When a branch has 5 members an election is had to determine the board.

General Policies and Procedures for Affiliate Members

1. GROW Affiliate Members may visit any branch weekly meeting and share business in one of the 3 following ways:
 - a. GUESTS: Invite qualified business representative to the meeting and introduce them to the branch.
 - b. INTRODUCTIONS: Give a quality introduction to another member.
 - c. TRADES: Buy a product or service in GROW dollars.*
2. GROW Affiliate Members must have a product or service available for Trade on the trade exchange.

GROW Trade Policies and Procedures

1. Certain professional categories/services are not allowed to trade on the GROW network. Some of the professional categories/services that are excluded are realty/brokerage services, insurances services and financial planning/investing services.
2. Items on trade should be priced at regular cash retail value, and overpricing is strictly prohibited.
3. Members understands that all purchases are made “buyer beware.” While most members are honest and treat each other fairly, it is important that member compares prices and options before making any deal with cash or trade.
4. GROW does not charge additional cash fees to trade. Grow charges a 5% transaction fee to the seller in GROW Trade dollars. The 5% transaction fee is deducted automatically when the transaction is authorized.
5. Members understands that tips and taxes are NOT to be paid on trade.
6. GROW Members can apply for an interest free credit line to members on a case by case basis. To apply, please speak with your influencer.
7. GROW will report annual trade sales, for members, using a 1099B.
8. All trades must be authorized at time of purchase at teamgrow.com.
9. Items offered on trade MUST be offered 100% trade for the first \$2,000.00 per calendar year and no item offered on trade may be more than 50% cash. No member is required to offer everything on trade, but any item or service offered on trade MUST meet these policies.